

Salary Table 2026-CLE (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 22.23%
For the Locality Pay Area of Cleveland-Akron-Canton, OH-PA
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,604	\$ 28,530	\$ 29,448	\$ 30,362	\$ 31,277	\$ 31,814	\$ 32,722	\$ 33,636	\$ 33,674	\$ 34,528
2	31,038	31,776	32,805	33,674	34,051	35,052	36,053	37,054	38,055	39,056
3	40,644	41,773	42,903	44,032	45,162	46,291	47,420	48,550	49,679	50,809
4	45,622	46,890	48,157	49,425	50,692	51,960	53,227	54,495	55,763	57,030
5	52,460	53,878	55,296	56,713	58,131	59,549	60,967	62,385	63,803	65,221
6	55,316	56,897	58,477	60,058	61,638	63,219	64,799	66,379	67,960	69,540
7	59,714	61,471	63,227	64,984	66,740	68,496	70,253	72,009	73,766	75,522
8	62,240	64,184	66,129	68,074	70,018	71,963	73,908	75,852	77,797	79,742
9	66,597	68,746	70,895	73,043	75,192	77,341	79,490	81,639	83,787	85,936
10	73,337	75,702	78,067	80,432	82,797	85,163	87,528	89,893	92,258	94,623
11	77,977	80,576	83,176	85,776	88,376	90,976	93,576	96,175	98,775	101,375
12	93,461	96,576	99,692	102,808	105,923	109,039	112,155	115,270	118,386	121,502
13	111,138	114,842	118,547	122,252	125,957	129,662	133,366	137,071	140,776	144,481
14	131,331	135,710	140,088	144,466	148,844	153,223	157,601	161,979	166,357	170,736
15	154,479	159,629	164,778	169,928	175,077	180,227	185,376	190,526	195,676	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>